

CURRICULUM VITAE



**DR. SHINDE SUVARNA
RAHUL**

*PhD, MBA (HR), LLM, LLB, PGDHM, BHMS
Director I/C*

*Navjeevan Institute of Management
Nashik - 422013*

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PROFESSIONAL PROFILE:

- Passionate Management faculty with outstanding track record in Academic, Research, Administration and assuring student success and reputation of institute.
- Seasoned in conceiving and building programs from the ground up through proven competencies in staff development and empowerment.
- Effective communicator with excellent planning, organizational, and negotiation strengths as well as the ability to lead, reach consensus, establish goals, and attain results.

ACADEMIC & INDUSTRIAL EXPERIENCE:

More than 19 years of work experience. Details are furnished below-

(Academic Experience- 12 Years, Industrial Experience -7 Years)

- Working as **I/C Director** in Navjeevan Institute of Management, from Sep 24, 2018 till date.
- Recognized as **Ph.D. Research guide** under the faculty of Commerce & Management, SPPU for the subject of Human Resource Management, from Aug 28, 2020. (Currently **One student awarded PhD** and guiding **two Research scholars**).
- Working as **HOD of Human Resource Management** in Navjeevan Institute Management, Nashik from Sep 13, 2018 till date.
- Working as an **Associate Professor** in Navjeevan Institute of Management, from Sep 12, 2018 till date.
- Worked as an **Assistant Professor** in Navjeevan Institute of Management, from July 12, 2010 to Sep 11, 2018.
- Founder member & Chairperson** of Savali Foundation, Nashik registered on 31st Dec'2015.

- Worked as a **Chief Medical / Administrative Officer** with Siddhivinayak Hospital, Nashik from Mar 5, 2008 to Jun 15. 2010.
- Worked as a **Medical / Administrative Officer** with Godavari Hospital, Nashik from May 1, 2001 to Feb 28, 2008.
- Working as a Medico legal Consultant, attached with the various hospitals in Nashik, since 2001.
- Appointed as Head of Women representatives (Mahila Adhyaksha) for Nashik division of Savitribai Phule Pune University (SPPU) Shikshak Sangh, Pune, affiliated to Akheel Bharatiya Rashtriya Shaikshik Mahasangh.
- Appointed as Member of Higher Education Committee (HEC) of Navjeevan Education Society (NES) for smooth Administrative, Academic & General functioning of Higher Education Institutions run by NES, Nashik

EDUCATIONAL QUALIFICATION:

Education	Year	Name of college	University/Board	Percentage
Ph.D. (HRM)	Aug'16	-	Savitribai Phule Pune University	-
LLM	July'2021	Sandip School of Law, Nashik	Sandip University	83.3%
LLB	Nov'2020	Navjeevan Law College, Nashik	Savitribai Phule Pune University	72%
MBA (HR)	Apr'10	Navjeevan Institute of Management, Nasik	University of Pune	62.5%
P.G.D.H.M.	Apr'08	I.M.R.T. College, Nasik	University of Pune	73.16%
B.H.M.S.	Apr'00	Bharti Vidyapeeth's Homoeopathic Medical College, Pune	University of Pune	56%
12th	Mar'95	Gopinath Vidyalaya, Varvand, Pune	HSC	80.17%
10th	Mar'93	Nageshwar Mahavidyalaya, Patas, Pune	SSC	73.85%

UNIVERSITY RELATED RESPONSIBILITIES-

- ✓ **Exam-CAP Director for Nashik Division for SPPU MBA examination, April-May 2022**
- ✓ Appointed as **Expert member for the Ph.D Research Proposal Presentations** at Amrutvahini Institute of Management and Business Administration, Sangamner, 20th August 2022
- ✓ Appointed as **Subject Expert for Ph.D admission personal interview round-II** at Amrutvahini Institute Of Management And Business Administration, Sangamner, 9th June 2022
- ✓ **Subject Experts** in the subject of **Human Resource Management/ Marketing Management** for the **Second Round** of personal interviews of eligible candidates for Ph.D. admission 2022, at Neville Wadia Institute of Management Studies and Research, Pune, 7th June 2022
- ✓ **VC Nominee – General for the PhD interview** for Marketing Management / Organizational Mgmt. / Financial Mgmt. at MGV's IMR, Nashik, 6th June 2022
- ✓ Chairman of the committee for granting approval of proposal for **affiliation of starting new division** for Commerce & Management- M.Com., at Nashik Shikshan Prasak Mandal, Arts & Commerce Mahila Mahavidhyalaya, Nashik Road, Nashik, 27th May, 2022
- ✓ Appointed as a **Vice-Chancellor's nominee (General)** for Computer / Financial / Organizational Management subject (Commerce & Management) **for PhD Admission interview**, at NDMVP's IMRT, Nashik, 08th Feb 2022
- ✓ Appointed as a **Vice-Chancellor's nominee (General)** for Marketing Management / Organizational Mgmt. / Financial Mgmt, **for PhD Admission interview**, at MGV's IMR, Nashik, 07th Feb 2022
- ✓ **Appointed as a Vice-Chancellor's nominee (General) on Research committee, for personal interview PhD Admission**, at Dr. Moonje Institute of Management & Computer studies, Nashik, 03rd Feb 2022
- ✓ Member of the committee for granting approval of proposal for **Permanent Affiliation of MBA & MCA Courses** at Dr. Moonje Institute of Management & Computer studies, Nashik, 26th August 2021
- ✓ Member of the committee for granting approval of proposal for **Permanent Affiliation of BBA, BA, BCOM, BSc. Computer & MSc Computer** at MVPS' C. M. C. S. College, Nashik on 24th August 2021
- ✓ Member of subcommittee for preparing **MBA new specialization syllabus** of SPPU,

28th May 2021

- ✓ Chairman of the committee for granting approval of proposal for **affiliation of new Faculty – BMS** at Dr. Moonje Institute of Management & Computer studies, Nashik, 23rd Mar 2021
- ✓ Chairman of the committee for granting approval of proposal for **affiliation of new Commerce college** at graduation level, at Janta Seva Mandal Modern College, Panchavati, Nashik 20th Mar, 2021
- ✓ Member of the committee for granting approval of proposal for **affiliation of new Arts, Commerce & Science college** at graduation level, at Sahyadri Shikshan Sanstha, Vare, Surgana, Nashik, 24th Feb, 2021
- ✓ Member of the committee for granting approval of proposal for **affiliation of new Arts, Commerce & Science college** at graduation level, at Sanjay Education Multi Purpose Society, Girnare, Deola, Nashik 22nd Feb, 2021
- ✓ Member of the committee for granting approval of proposal for **affiliation of new Arts, Commerce & Science college** at graduation level, at K. V. N. Naik College, Sinner, Nashik 19th Feb, 2021
- ✓ Member of the committee for renewal of **affiliation of Ph D research center** at Dr. Moonje Institute of Management & Computer studies, Nashik, 27th Jan 2021
- ✓ Member of the committee for deciding the **admission process, admission fees and examination fees of the Engineering, Pharmacy & Management institutes** on the background of the Covid-19 pandemic, 28th Dec 2020
- ✓ Member of the committee for granting approval of proposal for **affiliation of new course B. Voc** .at MET- Institute of Management, Bhujbal Knowledge City, Nashik, 9th Aug 2020.
- ✓ **Assistant Cap Director for three consecutive- SPPU MBA exam.**
- ✓ Key member in **designing syllabus for HR subject** (2019 pattern III sem)
- ✓ **External Senior Supervisor for viva voce for SIP & Dissertation SPPU MBA exam**
- ✓ Chairman for setting various SPPU MBA exam papers
- ✓ Paper setter for online and theory SPPU MBA exam
- ✓ Paper Examiner and Moderator for SPPU MBA Exams
- ✓ Internal Senior Supervisor for SPPU MBA exam

ACADEMIC RESPONSIBILITIES-

✓ Faculty for the following Subject:

- Organizational Behavior
- Organizational Development & Diagnosis
- Contemporary frameworks in Management
- Industrial relation
- Labor laws
- Personnel Administration – Application & Procedure
- Project Management
- Labor Welfare
- Strategic Human Resource Management
- Strategic Management
- Human Resource Management
- Startup & New Venture Management
- Labour & Social Security Laws
- Managing for Sustainability
- Management Fundamental
- Employee Relations & Labour Legislation
- HR Operations
- Employment Relations
- Change Management

- ***Coordinator for guest lecture, Nimbash (Management & Cultural event), Alumni Meet, Co curricular and Extracurricular activities in the Navjeevan Institute of Management, Nashik***
- ***Active participation in various CSR activities of Navjeevan Institute of Management, Nashik***
- ***Published Research Papers in UGC Care List Journal***
- ***International & National Publications.***

HOSPITAL RESPONSIBILITIES-

- ✓ Planning of expansion of various medical facilities & services
- ✓ Planning, Execution & Control of promotion and brand development activities
- ✓ Financial planning & budgeting
- ✓ Developing & Implementing CSR & social activities
- ✓ Responsible authority for responding medical council & Government related issue

RESOURCE PERSON / CORPORATE TRAINER / HUMAN RESOURCE TRAINER:

- ✓ Expert Speaker for PhD Course work in the Faculty of Commerce and Management at, Dr. Moonje Institute and Savitribai Phule Pune University on 3rd Oct 2022
- ✓ Expert Speaker for PhD Course work on Research Methodology in the Faculty of Commerce and Management at, Neville Wadia Institute of Management studies & Research, Pune on 1st Oct 2022
- ✓ Session Chair for PhD Course work: Course I at MET's Institute of Management, Nashik on 30th Sep 2022.
- ✓ **Panel member** in the panel discussion in the National Workshop on Research Methodology organized by Neville Wadia Institute of Management studies & Research, Pune, 0 25th Mar 2022.
- ✓ Appointment as **Academic Counsellor for MBA (Distance mode)** programme –SPPU for the academic year 2020-21
- ✓ Resource person, One Day Session of **PhD Course Work III on Subject Specific advanced level courses** - 8 Credits, MET's Institute of Management, Dist. Nashik, 24th Nov-2020
- ✓ Resource person, One Day Workshop for Students on **How to study effectively for Exams**, Smt. P. D. Navjeevan Day School, Sinnar, Dist. Nashik, 8th Feb-2020
- ✓ **Guest of Honour**, Two Days State Level Seminar on **Socio - Legal Effects of New Amendments in Right to Information Act, 2005**, Navjeevan Law College, Dist. Nashik, 16th & 17th Nov-2019
- ✓ **Corporate Trainer**, One Day Workshop on **Creating a Winning Team to achieve the unachievable**, Shree Siddhivinayak Hospital, Dist. Nashik, 16th Jun-2019
- ✓ Resource person, One Day Workshop for Parents on **Helping your child to succeed in School**, Smt. P. D. Navjeevan Day School, Sinnar, Dist. Nashik, 22nd Sep-2018
- ✓ Session Member, Two Days National Conference on "INNOVATION", Navjeevan Institute of Management, Dist. Nashik, 27th & 28th Jan-2018
- ✓ Resource person, One Day Workshop for **Teachers on Creating an Effective & Healthy School Culture**, Smt. P. D. Navjeevan Day School, Sinnar, Dist. Nashik, 14th Oct-2017
- ✓ Session Member, One Day National Conference on "GLOBALIZATION AND CHALLENGES", Navjeevan Institute of Management, Dist. Nashik, 25th Mar-2017
- ✓ Corporate Trainer, One Day Workshop on **Ways to improve Patient Satisfaction**, Siddhivinayak Hospital, Dist. Nashik, 12th Mar-2016
- ✓ Human Resource Trainer, One Day Workshop on **Hospital Management: SWOT Analysis**, Sai Shree Super Specialty Hospital, Dist. Nashik, 18th Apr-2015
- ✓ Resource person, One Day District-level Workshop on **Women & Health**, K. S. K. W. Arts, Commerce and Science College, Kalwan, Dist. Nashik, 27th Dec-2014
- ✓ Resource person, One Day Workshop on **Nirbhay Kanya Campaign**, Arts, Commerce and

Science College, Kalwan, Dist. Nashik, 20th Dec-2014

- ✓ Human Resource Trainer, One Day Workshop on **Effective Communication: A Way to Success**, Nashik Burns Centre Pvt Ltd, Dist. Nashik, 9th Nov-2014
- ✓ Speaker, Two Days State Level Seminar on **Industry Expectations from B-School Graduates** with special references to MBA Students, Institute of Computer & Management Research, Pune, 17th & 18th Oct-2014
- ✓ Corporate Trainer, One Day Workshop on **Handling Conflicts with Patients in an effective way**, Godavari Hospital, Dist. Nashik, 13th Aug-2006

PUBLICATIONS:

PATENTS:

- ❖ Published a Patent with IP Australia, Australian Government on “**Title of Innovation: System and Method For Fuzzy-Based Control and Measurement of Temperature And Humidity for Greenhouse**”, Patent No. 2021100311, dated 31st March’2021
- ❖ Published a Patent with Office Journal of The Patent Office on Title of the invention: **Blockchain For 5g-Enabled Iot For Industrial Automation**, Application No.202111026210 A, Publication Date - 25th Jun’2021

DETAILS OF RESEARCH PAPERS PUBLISHED –

1. A study on “Contactless Payment issues and challenges in India” (**Rabindra Bharati University Journal of Economics, ISSN0975-802X, Vol. XXVII, No2, with IF6.986 2023**)
2. A Study on “The impact of online shopping upon retail trade business” with reference to business street named Laxmi Road, in Pune city. (**Shodhak: A Journal of Historical Research, ISSN 0302-9832, Vol. 53, Issue03, No. 03, with IF 7.75, Sep-Dec 2023**)
3. A Study on “Work stress management of employees in the print media” in Pune city. (**History Research Journal ISSN 0976-5425(P0 with IF 7.86, Vol. 29, Issue 05, Sep- Oct 2023)**)
4. A study on “Crowd Funding Issues and Challenges in India” (**Journal of Oriental Institute, ISSN 0030-5324, Vol. 72, Issue 03, No 4, July-Sep 2023**)
5. Online Teaching and Learning during Covid-19: Boon or Bane? (**Juni khyat Peer reviewed and listed in UGC Care list ISSN 2278-4632, July-Dec 2022**)
6. A study of employee retention practices in manufacturing industry with specific reference to selected pharmaceutical industries in Maharashtra (**Vidyabharati International Research Journal13(1) 858-863 ISSN2319-4979, Sep2021**)
7. A Study on Human Resource Practices in Service Industry with special reference to Hospitals in Nashik City. (**DRSR Journal UGC Care Group I Journal, Impact factor 7.12, ISSN 2347-7180, Vol. 10, Issue 07, Month - July, Year - 2020**)
8. A Study of Impact of Industry 4.0 on finding the skilled workforce for Indian Companies. (**DRSR Journal UGC Care Group I Journal, Impact factor 7.12, ISSN 2347-7180, Vol. 10, Issue 07, Month - July, Year - 2020**)
9. E-Learning isn’t a sustainable solution to the covid-19 education crisis, published reserch paper in Lexipedia an annual journal (**ISSN 2321-6964,Year 2020**)
10. A Study of initiatives taken by Indian Government for growth of start-ups with special reference to Nashik City. Published Research Paper in **Peer reviewed UGC Care listed Online Journal of Abasaheb Marathe Arts & New Commerce, Science College, Rajapur, Ratnagiri in March’2020. (ISSN 2394-3114)**
11. A Study of Challenges & Opportunities for India in adoption Of Industry 4.0. Published Research Paper in Journal of Gokhale Education Society’s J. D. C. Bytco Institute Of

Management Studies & Research in March'2020 on Industry 4.0 (ISBN 978-93-5396-880-9)

12. Title- "Right to Information (RTI), an act, amendment and its direct & indirect impact on citizens of India" Published research paper in state level seminar Socio legal effects of new amendments in right to information act 2005 B.Aadhar' International Multidisciplinary Research Journal, **Impact Factor - (SJIF) –6.561**, at Navjeevan Law College, Nov'2019 (ISSN: 2278-9308)
13. Title-Global Leadership: Lessons from Top Leaders, Their Present Challenges & Future opportunities" Published research paper in International conference Incubation-IV on "Business Management with New Ideas & Technologies in Global Context" at Dr D Y Patil School of Management, Pune, Feb' 2019 (ISBN: 978-93-88441-75-9)
14. Title- "Digital Marketing: The Revolution in Marketing" Published research paper in National conference," Innovation", organized by Navjeevan Institute of management, Nashik, Jan 2018 (ISSN No. 2457-0354)
15. Title - "Practical Green Manufacturing: a review" Published research paper in National conference," Innovation", organized by Navjeevan Institute of management, Nashik, Jan 2018 (ISSN No. 2457-0354)
16. Title - "Challenges and opportunities in the process of globalization" Published research paper in National conference," Globalization and challenges", organized by Navjeevan Institute of management, Nashik, Mar 2017 (ISBN: 978-93-24457-40-3)
17. Title - "Role of management education in economic development with special reference to human resource practices in hospitals - selected review of literature" Published research paper in the international seminar on Management Education: Achieving Global Standards and Recognition, Curtin University, Malaysia, Oct 2014 (ISBN-978-81-926903-0-8)
18. Title - "Multi-facets Of Human Resources Management in Multi-Specialty Hospital- Selected Review of Literature", Published research paper in International Conference "Multi-facets of Business Management" organized by MGV's IMR, Nashik, Jan 2014 **Impact factor (GIF):0.376 (ISSN 2249-0280)**
19. Title - "Use of statistics in research", Published research paper in National Level Seminar, organized by Navjeevan Institute of management, Nashik, on 'Empowering researcher to overcome hurdles with latest statistical tools SPSS and methods in research',Feb 2012 (ISSN 097-0096)

DETAILS OF BOOKS PUBLISHED -

1. Labor Laws MBA Sem III (ISBN NO. 978-93-5163-122-4)
2. Performance Management MBA SEM III(ISBN NO. 978-93-5158-084-3)
3. MCQ Third Sem Booklet(ISBN NO. 978 - 93-5163-501-7)
4. Labor Laws MBA Sem III (ISBN NO. 978 - 93-86488-61-9)

ACHIEVEMENTS:

- ✓ Awarded for Best services to the education in 2015 by Lions club of Pune Pride, Pune, in association with DYPSON & DYPSONCA.
- ✓ Awarded with Best Teacher award in 2016 by Lions club of Pune Pride, Pune, in association with DYPSON & DYPSONCA.
- ✓ Awarded with state level “Mahila Ratna Puraskar”, by Smit Harsha Education Academy, Nashik, Mar’ 2019.
- ✓ Appointed as **Head of Department for Human Resource Management** at Navjeevan Institute of Management, Nashik since Sep 2018.
- ✓ *Navjeevan Institute of Management accomplished below milestones after taking In-charge Director’s charge since Sep 2018.*
 - NIM got **AICTE, DTE and SPPU approval for increased students’ admission in take capacity from 60-120** from the academic year 2022-23.
 - NIM has **been re-accredited in 2nd Cycle by NAAC with B++ Grade** in AY 2018-19.
 - NIM started Full-fledged **Start-up & Innovation Cell** to boost Entrepreneurial spirit among NIM's students in AY 2018-19
 - NIM became First MBA Institute in Nashik offering **National Service Scheme (NSS)** to students from AY 2019-20.
 - NIM became First MBA Institute in Nashik, approved **by School of Open Learning (SoL), Savitribai Phule Pune University (SPPU)**, to offer Open & Distance Learning Program in MBA in Nashik to provide an opportunity to everyone seeking to acquire quality higher education through open and distance learning from AY 2019-20.
 - NIM has been awarded with a Life Time Membership by **Association of Indian Management Schools (AIMS)** in AY 2020-21
 - NIM is recognized as a Member of **National Rural Entrepreneurship Mission and has constituted Rural Entrepreneurship Development (RED) Cell** under Mahatma Gandhi National Council for Rural Education (MGNCRE), Ministry of Education, Government of India, in its campus with a Mission to inculcate Entrepreneurship among students in Rural India in AY 2020-21

CO-CURRICULAR ACTIVITIES:

- ❖ Participated in One Day Online National webinar on “NEP 2020 & Higher Education: Are Teachers Ready?” on 22nd Sept 2021 arranged by JDC BYTCO Institute of Management Studies and Research, Nashik and SSR Institute of Management and Research, Silvassa.
- ❖ Participated in One Day Online National webinar on “Consequences of Pandemic on Educational Economy” on 21st Sep’2021 arranged by Sir M. S. Gosavi College of Commerce, Nashik.
- ❖ Participated in online national webinar on Women empowerment & Gender Justice: Addressing the Equality Challenges, organized by Lawlytical in collaboration with RSW Foundation, Prayagraj, U.P held on Sep16, 2020
- ❖ Successfully conducted & participated Two days Workshop on the topic “Online Blended Education Tools & their Applications”, organized by Navjeevan Institute of Management, Nashik, held on Aug 24 & 25, 2020.
- ❖ Participated in webinar on National Education Policy 2020, organized by Goa Business School, Goa University held on Aug 16, 2020
- ❖ Participated in international webinar on Introduction to Lean Six Sigma training, organized by "Indhira College of Education”, Tamil Nadu, India, held on Aug 8, 2020.
- ❖ Participated in online short-term Faculty Development Program on Development Delivery and Evaluation of E-content conducted at the department of commerce SPPU, Pune, under the scheme of **PMMMNM**TT (UGC-HRDC), from Aug 3, 2020 to Aug7, 2020.
- ❖ Participated in one day e-Faculty Development Program on MBA CBCS & GS OBE in Organization & Management Board for Sem III, organized by Dnyansagar Institute of Management & Research, Pune in Association with Savitribai Phule Pune University (SPPU) on July 31, 2020
- ❖ Participated in online short-term Faculty Development Program on Using Case Method in Asynchronous Learning Environment conducted at the **UGC-HRDC, SPPU**, Pune, under the scheme of **PMMMNM**TT from July 20,2020 to July 25,2020
- ❖ Participated in "Seven Days e-FDP on NAAC Accreditation" organized by Dnyansagar Institute of Management & Research, Pune in association with EduMentor, from July 21, 2020 to July 27, 2020
- ❖ Attended online faculty development program for MBA HRM specialization (semester III & IV) organized by Dr. D Y Patil Institute of Management Studies (DYPIMS) in joint Association with Savitribai Phule Pune University (SPPU) on 22nd July 2020.
- ❖ Actively participated in National Webinar organized by computer department and IQAC of

BYK college of Commerce, Nashik on Changing Life Style and Digitalization on 18th July 2020

- ❖ Successfully completed 3 days FDP on “New Paradigms in e-learning tools & techniques for teaching learning” organized by Sinhgad Institute of Management and Computers, Pune, from 17th July to 19th July
- ❖ Actively participated in the International webinar "International webinar-Transforming Education through Global Collaboration: The Roadmap," organized by Sinhgad Institute of Management, Pune, from 15th July to 17th July
- ❖ Participated in one day National Webinar entitled “ICT Enabled Higher Education in India” jointly organized Guru Angad Dev Teaching Learning Centre SGTB Khalsa College, University of Delhi under the **PMMMNMTT of MHRD** and Sanatan Dharma College Ambala, on 13th July 2020.
- ❖ Has successfully completed the online NATIONAL LEVEL AWARENESS PROGRAM ON CYBERSECURITY AND DATA SOVEREIGNTY organized by SkillSlate on 11th July, 2020.
- ❖ Successfully completed Three Days Online National Workshop For NSS Program Officers and Students Development Officers On “Managing Stress and Sustaining well-being of the Students and Society During and After Pandemic Period” conducted by Maratha Vidya Prasarak Samaj’s K.R.T. Arts, B.H. Commerce and A.M. Science (K.T.H.M.) College, Nashik, Maharashtra, sponsored by Faculty Development Center, **Human Resource Development Center (UGC-HRDC)**, Savitribai Phule Pune University, Pune under PMMMNMTT from 1st July to 3rd July 2020.
- ❖ Successfully completed Ten Days Faculty Development Programme On “The Scenario of Commerce Management and Economics Education After COVID – 19” conducted by Maratha Vidya Prasarak Samaj’s K.R.T. Arts, B.H. Commerce and A.M. Science (K.T.H.M.) College, Nashik, Maharashtra, in association with Faculty Development Center, **Human Resource Development Center (UGC-HRDC)**, Savitribai Phule Pune University, Pune under PMMMNMTT from 29th June to 8th July 2020.
- ❖ Successfully participated in the webinar on Chanakya & Modern Education organized by SkillSlate powered by Zovy Studios, Pune on 11th June 2020
- ❖ Has participated in the “Online International Seminar on Effective Transitioning from Traditional (T) Class To Virtual (V) Class Teaching” organized by Punjab Commerce & management Association (PCMA) held on 2nd June, 2020.
- ❖ Has participated in the five day online Faculty Development Program on the topic ‘Evolution From Offline to Online Teaching’ organized by Satish Pradhan Dnyanasadhana college, Thane in association with Dept of information technology university of Mumbai, Yashwantrao Chavan

Maharashtra Open University, Mumbai Regional Center and Microsoft, from 30th May, 2020 to 3rd June, 2020

- ❖ Has Successfully participated in online Workshop “Novel ICT Tools for Teaching Learning,” organized by K.K. Wagh Institute of Pharmacy, Chandori, Nashik, held on 30th May 2020.
- ❖ Actively participated in a One Day International Webinar on “RESEARCH METHODOLOGY-DEFINING AND REDEFINING,” Organized by Neville Wadia Institute of Management Studies & Research, Pune held on 30th April, 2020.
- ❖ Successfully completed Three Days’ Faculty Development Program on “Corona an opportunity for us to use non conventional techniques and tools to continue education” Organized by MVP’s Institute of Management Research and Technology, (IMRT) Nashik on 26th, 27th, and 28th May 2020.
- ❖ Actively participated in the Faculty Development Program on “OUTCOME BASED EDUCATION AND ACCREDITION” organized by IILM College of Engineering and Technology, from 25th May to 29th May, 2020.
- ❖ Has successfully completed the TRAINING PROGRAM ON HOW TO BALANCE ACADEMICS AND ADMINISTRATIVE WORK organized by SkillSlate on 25th May, 2020.
- ❖ Successfully completed the online NATIONAL LEVEL FDP ON DECODING EXAMINATION DURING AND POST COVID 19 organized by SkillSlate on 8th May, 2020.
- ❖ Successfully participated in Lecture Series I/II for Teachers in faculty of Commerce and Management for conducting Online Lectures organized by SPPU from 29th April to 3rd May’2020 and from 6th May to 12th May’2020.
- ❖ Completed COVID-19 Awareness Program Organized by National Service Scheme and Shiv Sahayata Disaster Management Center Shivaji University, Kolhapur On 28th April 2020, With Score of 100%.
- ❖ Participated in Two Weeks Faculty Development Programme on “Managing Online Classes and Co-Creating MOOCs” arranged by Teaching Learning Centre, Ramanujan College, University of Delhi sponsored by **Ministry of Human Resource Development, PMMMNMTT**, from 20th April to 6th May’2020
- ❖ Successfully completed and excellent performance in “COVID-19 Awareness Online quiz 2020” Organized by Department of Botany , Arts Science and Commerce College Surgana for the spreading awareness about the COVID-19, April 2020
- ❖ Successfully completed “CERTIFICATE COURSE ON AWARENESS ON COVID-19” under IQAC, organized by Mahatma Gandhi Vidya Mandir’s Arts, Commerce & Science College, Malegaon, Nashik, April 2020

- ❖ Presented paper in state level seminar Socio legal effects of new amendments in right to information act 2005 organized by Navjeevan Law college, Nov'2019
- ❖ Completed Orientation Workshop on Revised MBA Curriculum, organized by Dr. Moonje Institute of Management & Computer Studies, Nashik, May 2019.
- ❖ Completed short term Training Programme on “Legal & Inter Disciplinary Research Methodology,” conducted by Gokhale Education Societ’s N.B.Thakur Law College, Nashik, Mar 2019.
- ❖ Presented paper in International conference Incubation-IV on “Business Management with New Ideas & Technologies in Global Context” at Dr D Y Patil School of Management, Pune, Feb’ 2019.
- ❖ Presented paper in National conference,” Innovation”, organized by Navjeevan Institute of management, Nashik, Jan 2018.
- ❖ Participated in state level conference, workshop on Academic and Administrative Audit – Role of Accreditation in Management Education, conducted at MET’s Institute of Management, Nashik, Dec 2017.
- ❖ Completed the Faculty Development Programme on Case- Writing and Using as a Learning Tool, organized by Navsahyadri Education Society’s group of Institutes, Faculty of Management, Pune, Apr 2017.
- ❖ Presented paper in National conference,” Globalization and challenges”, organized by Navjeevan Institute of management, Nashik, Mar 2017.
- ❖ Participated in National Conference on “Education: Gen Next”, organized by MGVS IMR, Nashik, Jan 2017.
- ❖ Participated in international conference Incubation-II on “Global Strategies for challenges in Business Management and Impact of FDI in Economic Development” at Dr. D Y Patil School of Management, Pune, Jan 2017.
- ❖ Completed the Faculty Development Programme on Dissertation at Mahatma Gandhi Vidyamandir’s Institute of Management & Research, jointly organized with university of Pune Feb 2015.
- ❖ Participated in National Conference on “Transformation through Entrepreneurship” under QIP, at MGVS IMR, Nashik Dec 2014.
- ❖ Research paper in absentia in the international seminar on Management Education: Achieving Global Standards and Recognition, Curtin University, Malaysia, Oct 2014.
- ❖ Completed the Faculty Development Programme on Human Resource Management at Mahatma Gandhi Vidyamandir’s Institute of Management & Research, Jointly organized with

university of Pune Feb 2014.

- ❖ Presented Paper in International Conference “Multi-facets of Business Management” organized by MGV’s IMR, Nashik, Jan 2014.
- ❖ Stood first in Nashik region in the Ph D course work exam on “Research Methodology” conducted at MGV’s IMR, Nashik in year 2013.
- ❖ Participated in National Conference “Utkarsh”, Challenges and Opportunities in Business Management and Information Technology, organized by Dr D Y Patil School of Management, Pune, April 2013.
- ❖ Participated in State level workshop for Faculty Development Program on “Corporate academic Colloquium” organized by Department of MBA, SNJB’s KBJ college of engineering, Chandwad, on 2nd Feb 2013.
- ❖ Completed the workshop on “Research Methodology”, organized by Institute of knowledge Engineering, Nashik and Arts, Commerce & Science College Kalwan from 20th Oct to 22nd Oct 2012.
- ❖ Worked and participated for National Level Seminar, organized by Navjeevan Institute of management, Nashik, on ‘Empowering researcher to overcome hurdles with latest statistical tools SPSS and methods in research’ from 23rd Feb to 25th Feb 2012.
- ❖ Completed the Faculty Development Programme for senior faculty of Management Science conducted at JDC Bytco Institute of Management, Nashik from 17th Jan’11 to 22nd Jan’11.
- ❖ Awarded with certificate for merit for the proficiency shown in PGDHM (first), by Maratha Vidhya Prasarak Samaj’s Institute of Management Research & Technology, Nashik on 3rd April 2009.
- ❖ Coordinated the management & cultural event-NIMBASH-2009, organized by Navjeevan Institute of Management, Nashik held on 4th & 5th Feb 2009 at Nashik.