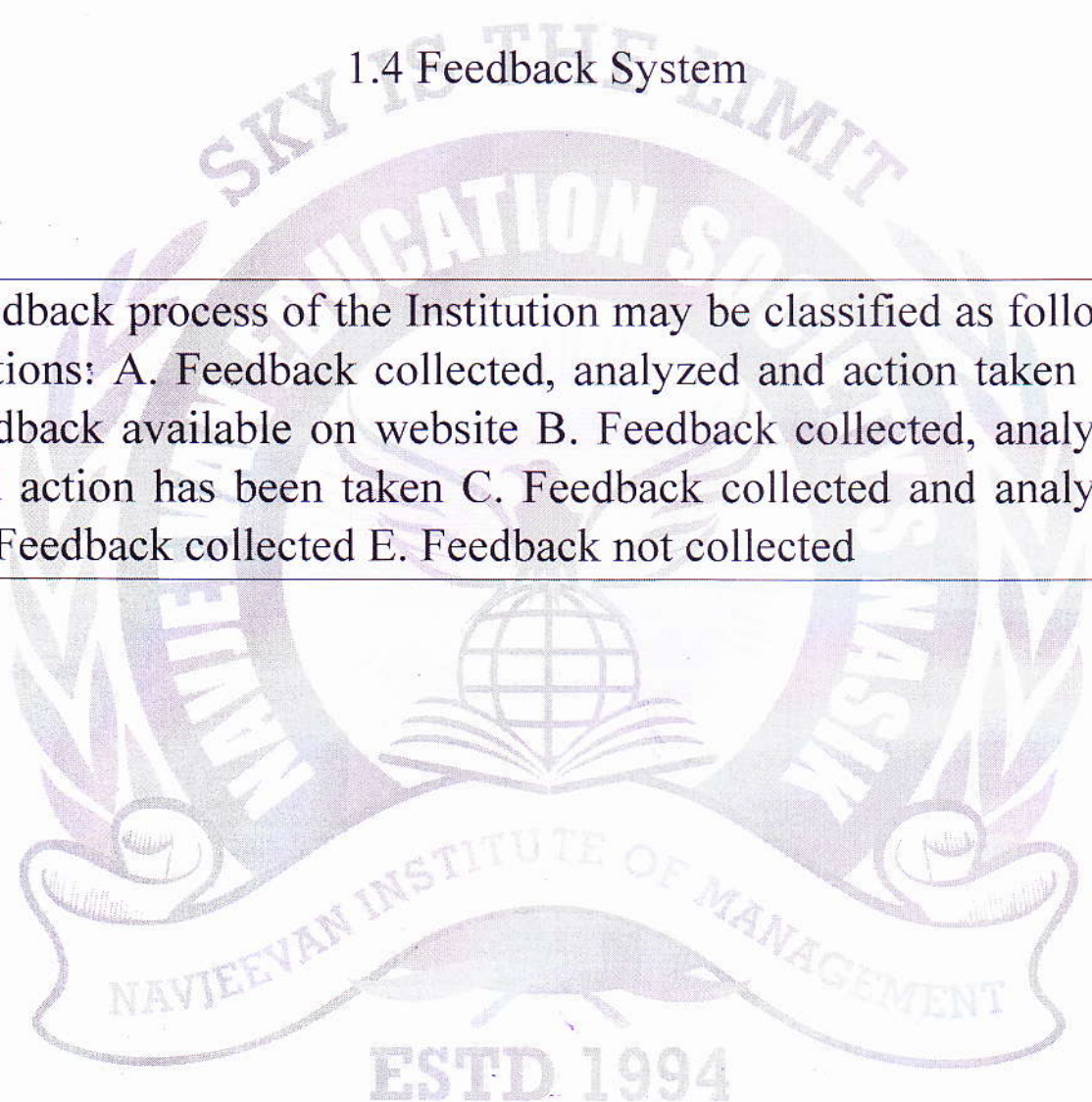




Key Indicator

1.4 Feedback System

Feedback process of the Institution may be classified as follows:
Options: A. Feedback collected, analyzed and action taken and feedback available on website B. Feedback collected, analyzed and action has been taken C. Feedback collected and analyzed D. Feedback collected E. Feedback not collected





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ACTION TAKEN REPORT

Academic Year 2018 -19





The feedback received from various stakeholders was discussed in a meeting. IQAC Co-ordinator of the Institute placed feedback analysis report in front of Director & all the faculty members for consideration, approval & suggestions. The suggestions received from the various stakeholders & feedback report was thoroughly discussed & analysed in Governing body & CDC meeting also. It was observed that, most of the stakeholders have expressed their satisfaction regarding the academics & infrastructure. At some level positive suggestions have also been sought. Necessary action taken is as follows:

Action taken on Feedback from Students

Feedback	Action Taken
More application based courses to be introduced in curriculum.	Faculty from the institute participated in the meeting of syllabus designing for 2019 and suggestion was given to university to include application based subject. 2 faculty from HR and Marketing specialization were nominated to be part of syllabus designing of University
Online examination to be merged with some other ways of evaluation.	Feedback was communicated in the meeting organized by SPPU.
Students emphasized on more industry visits based on the courses.	Industrial visit were taken to companies where in all specialization students can learn practical aspects of functional dept.
Strengthening of Placement activities	More number of activities were included under training and placement department to make them corporate ready
Need of more remedial lectures	After completion of syllabus, remedial time table was prepared so that each subject can be revised covering few questions paper for practice.





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Action taken on Feedback from Teachers

Feedback	Action Taken
Improvement /Change in examination pattern is suggested by teachers.	Faculty from the institute participated in various meeting conducted by university. It was recommended to the university representative regarding change in exam pattern specially to discontinue online examination due to technical issues.
More of application courses to be added in curriculum	Faculty were nominated by institute for designing syllabus

Action taken on Feedback from Employers


Feedback	Action Taken
Suggested development of leadership skills	Various workshop and guest session were introduced for leadership skill development
Suggested for improvement in employability skills	Training and placement department conducted various activities like GD, soft skills development and various types of interviews session, resume making etc.





Action taken on Feedback from Alumni

Feedback	Action Taken
Suggested to include more certification courses.	Various 30 hours certification courses were introduced for the benefit of students.
Series of group discussion, mock interviews to be conducted.	Training and placement department conducted various activities like GD, soft skills development and various types of interviews session, resume making etc.
Suggestion to give more training for competitive exams.	Guest session were conducted to make awareness amongst the students regarding various competitive exams
Suggestion to strengthen communications skills	Professional English speaking and soft skills session were conducted to develop communication skills.
Strengthen Alumni network	Alumni meet was conducted and data base was collected to maintain regular communication.


Dr. Shinde Suvarna R.
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