



Navjeevan Education Society's,
NAVJEEVAN INSTITUTE OF MANAGEMENT
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7.1.1 Measures initiated by the Institution for the promotion of gender equity during the year

Objective: To promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff.

- Student's code of conduct that promotes gender parity at the governance level.
- Conduct activities like Blood donation camp, Aids awareness, female foeticide, dealing with COVID-19 pandemic, etc in order to give back to the society
- Promoting activities related to health, nutrition, self-defence and entrepreneurship among the female students.
- Conduct workshops related to cybercrime, safety and security in hotels and career enhancement for female students.
- Provide professional counselling to the students.
- Guidance regarding the financial investment for students and staff.
- Conduct workshops that promote diversity and gender-sensitive communication for students and staff alike.
- Mentorship in college to be provided where faculty and students can approach in matters of gender-related issues.
- Monitoring and evaluation mechanisms for implementation and their follow-ups.
- Conducting regular awareness-raising activities among students and staff
- Balanced gender quota while recruitment.